


HAWTHORNE, NEW JERSEY



Tuesday, June 27, 2023
Regular Meeting – 7:00 P.M.
Board of Education Meeting Room


This Meeting is Being Recorded

MEMBERS OF THE BOARD


Abigail Goff, President
Alex Clavijo, Vice President

Joseph Carr
Michael Doyle
Jennifer Ehrentraut
Alma Morel
Anthony Puluse
Jay Shortway
Marco Totaro

Richard A. Spirito, Superintendent of Schools
Cheryl Ambrose, Business Administrator/Board Secretary



Next Meeting
Regular Meeting
July 18, 2023 at 7:00 P.M.



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

| ROLL CALL: | PRESENT | ABSENT | Time of arrival after meeting has been called to order. |
|---------------------|---------|--------|---|
| Joseph Carr | | | |
| Alex Clavijo | | | |
| Michael Doyle | | | |
| Jennifer Ehrentraut | | | |
| Alma Morel | | | |
| Anthony Puluse | | | |
| Jay Shortway | | | |
| Marco Totaro | | | |
| Abigail Goff | | | |

Also Present: Richard A. Spirito, Superintendent of Schools
 Cheryl Ambrose, Business Administrator/Board Secretary
 And approximately _____ members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

APPROVAL OF MINUTES:

June 6, 2023 – Regular Meeting – Public and Private

Board of Education Roll Call Vote

| | <u>Mr. Carr</u> | <u>Mr. Clavijo</u> | <u>Mr. Doyle</u> | <u>Ms. Ehrentraut</u> | <u>Dr. Morel</u> | <u>Mr. Puluse</u> | <u>Mr. Shortway</u> | <u>Mr. Totaro</u> | <u>Mrs. Goff</u> |
|---------|-----------------|--------------------|------------------|-----------------------|------------------|-------------------|---------------------|-------------------|------------------|
| Motion | | | | | | | | | |
| Aye | | | | | | | | | |
| Nay | | | | | | | | | |
| Abstain | | | | | | | | | |
| Absent | | | | | | | | | |

CORRESPONDENCE:

REPORTS:

A. Superintendent’s Report – Dr. Richard A. Spirito

CURRICULUM AND INSTRUCTION:

Alma Morel, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

| School | Group | Destination | Transportation | Cost Per Student | Outside Funding |
|---------------|---------------|---------------------------------|-----------------------|-------------------------|------------------------|
| HHS | Marching Band | Pequannock Township High School | HPS | \$0.00 | \$0.00 |
| HHS | Marching Band | Midland Park High School | HPS | \$0.00 | \$0.00 |
| HHS | Marching Band | Verona High School | HPS | \$0.00 | \$0.00 |
| HHS | Marching Band | Wayne Valley High School | HPS | \$0.00 | \$0.00 |
| HHS | Marching Band | Clifton High School | HPS | \$0.00 | \$0.00 |

CI-2. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, for Occupational Therapy Services from July 5, 2023 through July 31, 2023, at a rate not to exceed \$10,000.00. Provided services will be a maximum of four hours daily, and an additional four hours for Progress Report Writing, as needed.

CI-3. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, to provide one full-time Occupational Therapist for direct student therapy services, five days a week during the 2023-2024 school year, at a rate not to exceed \$151,660.00.

CI-4. Approval of a contract with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency for a one-to-one nurse for one resident student (file # 260123) at a rate of \$63.00 per hour for RN services and \$52.00 per hour for LPN services from July 1, 2023 through June 30, 2024.

- CI-5. Approval of contractual agreement with 247 Healthcare Solutions LLC, dba Interim Healthcare to provide Paraprofessionals/PCA for one resident student (file # 260223) at a rate of \$54.00 per hour from September 1, 2023 through June 30, 2024.
- CI-6. Approval of contractual agreement with 247 Healthcare Solutions LLC, dba Interim Healthcare to provide nursing services for one resident student (file # 260323) at a rate of \$85.00 per hour from July 1, 2023 through June 30, 2024.
- CI-7. Approval of contractual agreement with 247 Healthcare Solutions LLC, dba Interim Healthcare to provide nursing services for one resident student (file # 260423) at a rate of \$85.00 per hour from July 1, 2023 through June 30, 2024.
- CI-8. Approval of contractual agreement with 247 Healthcare Solutions LLC, dba Interim Healthcare to provide nursing services for one resident student (file # 260523) at a rate of \$85.00 per hour from July 1, 2023 through June 30, 2024.
- CI-9. Approval of contractual agreement with Preferred Home Health Care & Nursing Services, Inc. to provide nursing services for one resident student (file # 260623) at a rate of \$57.00 per hour for an LPN and \$64.00 per hour for an RN from July 1, 2023 through June 30, 2024.
- CI-10. Approval of contractual agreement with Judith Johnston to provide educational evaluations from July 1, 2023 through June 30, 2024, at the following rates:
 - \$450.00 per evaluation
 - \$70.00 per hour attendance/participation at meetings, as required.
- CI-11. Item Removed
- CI-12. Approval of contractual agreement with Valley Medical Group to provide a neurodevelopment evaluation and written report at a rate of \$700.00 for the 2023 – 2024 school year.
- CI-13. Approval of contractual agreement with Super Kids Speech Therapy and Educational Services LLC to provide Speech/Language Pathology services from July 1, 2023 through June 30, 2024, at the following rates:

| | |
|--|-------------------|
| Participation in IEP and 504 meetings | \$ 95.00 per hour |
| Preschool: Monolingual Initial Speech/Language Evaluation | \$650.00 |
| Preschool: Bilingual Initial Speech/Language Evaluation | \$700.00 |
| Elementary/HS Grades: | |
| Monolingual Comprehensive Speech And Language Initial/Reevaluation/Triennial Evaluation | \$800.00 |
| Bilingual Comprehensive Speech And Language Initial/Reevaluation/Triennial/Evaluation | \$900.00 |
| Single area testing-Speech/Articulation/ Phonology/Motor Speech Evaluation | \$550.00 |

- CI-14. Approval of contractual agreement with Hybridge Learning Group to provide ABA services from July 1, 2023 through June 30, 2024, at the following rates:
- | | |
|--|-------------------|
| Report Writing | \$142.00 per hour |
| Program Coordination and Supervision by BCBA | \$142.00 per hour |
| Functional Behavior Assessment | \$2,100.00 |
- CI-15. Approval of a joint purchasing agreement with Region V Council for Special Education/River Edge Board of Education from July 1, 2023 through June 30, 2024 to provide direct services and evaluations in the areas of Occupational, Physical & Speech therapist, Audiologist, Behaviorist, Learning Disabilities Teacher Consultant, Psychologist, Social Worker, Teacher of the Deaf, and other educational services on an as needed basis throughout the year.
- CI-16. Agreement with Learn Well to provide one student (file # 260723) with up to 10 hours of educational services per week at a rate of \$55.00 per hour from June 5 - June 21, 2023.
- CI-17. Approval of the Interagency Agreement for Special Education Preschool Services with the Center for Family Resources – Head Start for the 2023 – 2024 school year.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

| | School | SY Tuition | Additional Services | ESY Tuition | Student # | Dates of Term | Discussion |
|--------|-------------------------------------|--|---|---|------------------------|-------------------|----------------|
| CI-18. | Ringwood Board of Education | 211 days \$81,532.51 | \$29,554.77 | Included in SY Tuition | Student (file# 260823) | 6/23/23 - 6/30/24 | ESY & 23-24 SY |
| CI-19. | Washington Elementary School (BCSS) | N/A | \$6,400.00 | \$8,225.00 | Student (file# 260923) | 6/27/23 – 8/4/23 | ESY 23-24 |
| CI-20. | Washington Elementary School (BCSS) | N/A | N/A | \$8,225.00 | Student (file# 261023) | 6/27/23 – 8/4/23 | ESY 23–24 |
| CI-21. | Washington Elementary School (BCSS) | N/A | \$6,400.00 | \$8,225.00 | Student (file# 261123) | 6/27/23 – 8/4/23 | ESY 23-24 |
| CI-22. | Bleshman Regional Day School (BCSS) | N/A | N/a | \$5,550.00 | Student (file# 261223) | 7/5/23 – 7/28/23 | ESY 23-24 |
| CI-23. | (HIP) Godwin/ Midland Park (BCSS) | N/A | N/A | \$5,550.00 | Student (file# 261323) | 7/5/23 – 7/28/23 | ESY 23-24 |
| CI-24. | Visions – Paramus (BCSS) | N/A | N/A | \$5,550.00 | Student (file# 261423) | 7/5/23 – 7/28/23 | ESY 23-24 |
| CI-25. | New Bridges | N/A | N/A | \$8,225.00 | Student (file# 261523) | 6/27/23 – 8/4/23 | ESY 23-24 |
| CI-26. | Cornerstone Day School | \$458.98 per diem for 220 days \$100,975.60 | N/A | Included in SY Tuition | Student (file# 261623) | 7/10/23 – 6/2024 | ESY & 23-24 SY |
| CI-27. | Cornerstone Day School | \$458.98 per diem for 220 days \$100,975.60 | N/A | Included in SY Tuition | Student (file# 261723) | 7/10/23 – 6/2024 | ESY & 23-24 SY |
| CI-28. | ECLC of New Jersey | \$359.90 per diem for 180 days \$64,782.00 | \$175.00 per diem for 200 days \$35,000.00 | \$359.90 per diem for 20 days \$7,198.00 | Student (file# 261823) | 7/5/23 – 6/2024 | ESY & 23-24 SY |

| | School | SY Tuition | Additional Services | ESY Tuition | Student # | Dates of Term | Discussion |
|--------|---------------------------------|--|---|---|------------------------|----------------------|------------------|
| CI-29. | Sage Alliance | \$453.96 per diem for 210 days \$95,332.00 | N/A | Included in SY Tuition | Student (file# 261923) | 7/1/23 – 6/2024 | ESY 23-24 SY |
| CI-30. | Sage Alliance | \$398.08 per diem for 180 days \$71,656 | N/A | N/A | Student (file# 262023) | 9/5/23 – 6/2024 | 23-24 SY |
| CI-31. | P.G. Chambers School | \$470.61 per diem for 180 days \$84,709.80 | N/A | \$470.61 per diem for 30 days \$14,118.30 | Student (file# 262123) | 7/10/23 – 6/2024 | ESY & 23-24 SY |
| CI-32. | The Forum School | \$459.00 per diem for 180 days \$82,620.00 | \$265.00 per diem for 198 days \$52,470.00 | \$459.00 per diem for 18 days \$8,262.00 | Student (file# 262223) | 7/5/2023 – 6/2024 | ESY & 23-24 SY |
| CI-33. | Durand, Inc. | \$363.55 per diem for 180 days \$65,439.00 | \$210.00 per diem for 218 days \$45,780.00 | \$363.55 per diem for 38 days \$13,814.90 | Student (file# 262323) | 7/3/2023 – 6/2024 | ESY & 23-24 SY |
| CI-34. | Durand, Inc. | \$363.55 per diem for 180 days \$65,439.00 | \$210.00 per diem for 218 days \$45,780.00 | \$363.55 per diem for 38 days \$13,814.90 | Student (file# 262423) | 7/3/2023 – 6/2024 | ESY & 23-24 SY |
| CI-35. | Durand, Inc. | N/A | 1:1 bus aide \$105.00 per diem for 218 days \$22,890.00 | N/A | Student (file# 262423) | 7/3/2023 – 6/12/2024 | ESY & 23-24 SY |
| CI-36. | Shepard Preparatory High School | \$337.38 per diem for 183 days \$61,740.54 | N/A | \$337.38 per diem for 30 days \$10,121.40 | Student (file# 262523) | 7/5/2023 – 6/2024 | ESY & 23-24 SY |
| CI-37. | New Beginnings | \$432.00 per diem for 182 days \$78,624.00 | \$280.00 per diem for 212 days \$59,360.00 | \$432.00 per diem for 30 days \$12,960.00 | Student (file# 262623) | 7/5/2023 – 6/2024 | ESY & 23-24 SY |
| CI-38. | Chancellor Academy | \$435.92 per diem for 183 days \$79,773.36 | N/A | N/A | Student (file# 262723) | 9/5/2023 – 6/2024 | 23-24 SY |
| CI-39. | ECLC of New Jersey | \$359.90 per diem for 180 days \$64,782.00 | \$175.00 per diem for 200 days \$35,000.00 | \$359.90 per diem for 20 days \$7,198.00 | Student (file# 262823) | 7/5/2023 – 6/2024 | ESY & 23-24 SY |
| CI-40. | Shepard Preparatory High School | \$337.38 per diem for 183 days \$61,740.54 | \$185.21 per diem for 213 days \$39,449.73 | \$337.38 per diem for 30 days \$10,121.40 | Student (file# 262923) | 7/5/2023 – 6/2024 | ESY & 23 – 24 SY |
| CI-41. | Shepard Preparatory High School | \$337.38 per diem for 183 days \$61,740.54 | N/A | \$337.38 per diem for 30 days \$10,121.40 | Student (file# 263023) | 7/5/2023 – 6/2024 | ESY & 23 – 24 SY |

CI-42. Approval of the change of placement of student (file # 263123) to New Bridges (BCSS) effective June 27, 2023. Contract for tuition and one to one aide will be forthcoming.

- CI-43. Approval of the following service providers for Hawthorne resident students, on an as needed basis, during the 2023-2024 school year.

| Vendor | Service Provided | Rate per Session |
|---|--|--|
| Bergen Passaic Pediatric Neurology, LLC | Child Neurology Evaluation | \$470.00 per case |
| Delta T Group | Child Study Team Evaluations | \$475 - \$645 per evaluation |
| Delta T Group | Home Instructors | \$50 / hour |
| Delta T Group | Teacher of the Handicap | \$52 / hour |
| DC Fagan Psychological Services, LLC | Case consultation/observation | \$200.00 per evaluation |
| Dr. Esther Fridman | Psychological Evaluation | \$700.00 per evaluation |
| Dr. Mort Fridman | Psychiatric Evaluation | \$800.00 per evaluation |
| Karen Noble | Educational Evaluation – Deaf and Hard of Hearing Students | \$950.00 per evaluation |
| Dr. Michael Katz | Psychiatric Evaluation | \$600.00 per evaluation |
| Dr. Sameh Ragheb | Psychiatric Evaluation | \$750.00 per evaluation (at school) \$700.00 per evaluation (in office) |
| Northern Region Educational Services Commission | Home Instruction | \$70.00 per hour |
| Northern Region Educational Services Commission | Occupational Therapy | \$95.00 per hour |
| Northern Region Educational Services Commission | Speech Language Therapy | \$95.00 per hour |
| Northern Region Educational Services Commission | Physical Therapy | |
| Northern Region Educational Services Commission | ABA Therapy | |
| Northern Region Educational Services Commission | Nursing Services | |
| Northern Region Educational Services Commission | Psychological Evaluation | \$400.00 |
| Northern Region Educational Services Commission | Social Evaluation | \$400.00 |
| Northern Region Educational Services Commission | Educational Evaluation | \$400.00 |
| Northern Region Educational Services Commission | Speech/Language Evaluation | \$400.00 |
| Northern Region Educational Services Commission | Occupational Therapy Evaluation | \$400.00 |
| Northern Region Educational Services Commission | Physical Therapy Evaluation | \$400.00 |
| Northern Region Educational Services Commission | IEP Development per specialist | \$150.00 |
| Northern Region Educational Services Commission | Meeting Attendance | \$95.00 per hour |
| Northern Region Educational Services Commission | Social Worker | \$95.00 per hour |
| Northern Region Educational Services Commission | Psychologist | \$95.00 per hour |
| Northern Region Educational Services Commission | LDTC | \$95.00 per hour |
| Northern Region Educational Services Commission | CST | \$95.00 per hour |
| Northern Region Educational Services Commission | BCBA | \$95.00 per hour |

*CI-44. Approval of contractual agreement with 247 Healthcare Solutions LLC, dba Interim Healthcare to provide nursing services for one resident student (file # 260323) at a rate of \$85.00 per hour from July 1, 2023 through July 31, 2023.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

| | School | SY Tuition | Additional Services | ESY Tuition | Student # | Dates of Term | Discussion |
|----------|-------------------------------------|--|---------------------|------------------------|------------------------|-----------------|---------------|
| * CI-45. | Bancroft d/b/a Bancroft NeuroHealth | \$414.84 per diem for 180 days \$74,671.20 | N/A | Included in SY Tuition | Student (file# 263223) | 7/9/23 – 6/2024 | ESY & 23 - 24 |

Board of Education Roll Call Vote

| | Mr. <u>Clavijo</u> | Mr. <u>Doyle</u> | Ms. <u>Ehrentraut</u> | Dr. <u>Morel</u> | Mr. <u>Puluse</u> | Mr. <u>Shortway</u> | Mr. <u>Totaro</u> | Mr. <u>Carr</u> | Mrs. <u>Goff</u> |
|---------|--------------------|------------------|-----------------------|------------------|-------------------|---------------------|-------------------|-----------------|------------------|
| Motion | | | | | | | | | |
| Aye | | | | | | | | | |
| Nay | | | | | | | | | |
| Abstain | | | | | | | | | |
| Absent | | | | | | | | | |

PERSONNEL:

Jennifer Ehrentraut, Chairperson

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

| Item # | Name | Action | Position | Degree /Step | Salary | School | Effective Date | Notice Date or Ending Date | Reason/ Account |
|--------|-----------------------|------------|-------------------------------------|--------------|---|----------|-------------------------|-----------------------------|---------------------------------|
| P-1. | Meaghan Kelly | Leave | Behaviorist | n/a | n/a | HHS | 6/7/23 | 6/30/23 | Unpaid Leave of Absence |
| P-2. | Alyssa Schlossberg | Leave | Teacher of English | n/a | n/a | HHS | 5/31/23 | 6/30/23 | Unpaid Leave of Absence |
| P-3. | Chelsea Perrone | Leave | Elementary School Teacher | n/a | n/a | RS | 8/31/23 | 6/30/24 | Approval of Child Rearing Leave |
| P-4. | Adam Nuzzi | Resign | Teacher of Music | n/a | n/a | LMS/ HHS | End of School Year 2023 | Last Day on Payroll 6/30/23 | Resignation |
| P-5. | Megan Parks | Resign | Behaviorist | n/a | n/a | District | 8/31/23 or sooner | 8/31/23 or sooner | Resignation |
| P-6. | Christopher Torsiello | Resign | Teacher of Art | n/a | n/a | HHS | End of School Year 2023 | Last Day on Payroll 6/30/23 | Resignation |
| P-7. | Cathy Della Pesca | Extra Duty | Social Worker | n/a | \$53.42 Per hour not to exceed 20 hours | District | 7/5/23 | 8/31/23 | Summer Evaluations |
| P-8. | Margaret Rainey | Adjust | Speech Therapist in the ESY Program | n/a | \$67.60 per hour not to exceed 35 hours | District | 7/5/23 | 7/31/23 | Adjustment in Summer Hours |

| Item # | Name | Action | Position | Degree /Step | Salary | School | Effective Date | Notice Date or Ending Date | Reason/ Account |
|--------|------------------|------------|---|--------------|--|----------|---|----------------------------|--|
| P-9. | Hana Selimovic | Extra Duty | Teacher in the ESY Program | n/a | \$40.14 per hour 3.5 hours per day, 5 days per week | District | 7/5/23 | 7/31/23 | Teacher in the Extended School Year Special Education Program |
| P-10. | Elizabeth Farkas | Adjust | From Teacher to Substitute Teacher in the ESY Program | n/a | \$66.05 per hour 3.5 hours per day, 5 days per week as needed | District | 7/5/23 | 7/31/23 | Substitute Teacher in the Extended School Year Special Education Program |
| P-11. | Jaimie Martino | Extra Duty | Substitute Teacher in the ESY Program | n/a | \$53.35 per hour 3.5 hours per day, 5 days per week | District | 7/5/23 | 7/31/23 | Substitute Teacher in the Extended School Year Special Education Program |
| P-12. | Rebecca Herz | Extra Duty | Part Time ABA Para in the ESY Program | n/a | \$25.58 per hour 3.5 hours per day, 3 days per week for 3 weeks | District | 7/10/23 | 7/28/23 | To fill a part time para vacancy in the Extended School Year Special Education Program |
| P-13. | Heather Sheiner | Adjust | Part Time ABA Para in the ESY Program | n/a | \$20.00 per hour 3.5 hours per day, 5 days per week | District | 7/5/23 | 7/31/23 | Adjustment from Part Time Para to Part Time ABA Para in the Extended School Year Special Education Program |
| P-14. | Sarah Melli | Extra Duty | Part Time ABA Para in the ESY Program | n/a | \$20.00 per hour 3.5 hours per day, 5 days per week | District | 7/5/23 Pending Completion of Criminal History Review | 7/31/23 | To fill a part time para vacancy in the Extended School Year Special Education Program |
| P-15. | Robert Schumody | Extra Duty | Part Time ABA Para in the ESY Program | n/a | \$20.00 per hour 3.5 hours per day, 5 days per week | District | 7/5/23 | 7/31/23 | To fill a part time para vacancy in the Extended School Year Special Education Program |
| P-16. | Kathryn Galarosa | Adjust | 0.6 F.T.E. Physical Therapist | BA/16 | \$52,929 | District | 8/31/23 | 6/30/24 | Increase in F.T.E. to Fill a Vacancy by the Retirement of James Harvey |
| P-17. | Sarah Morgan | Adjust | 0.8 F.T.E. Physical Therapist | MA/16 | \$73,052 | District | 8/31/23 | 6/30/24 | Increase in F.T.E. to Fill a Vacancy by the Retirement of James Harvey |
| P-18. | Alicia Nunziato | Adjust | Occupational Therapist | M+30/15A | \$93,715 | WS | 8/31/23 | 6/30/24 | Correction to Degree |
| P-19. | Jessica Bryan | Hire | Interim Elementary School Teacher | BA/3 | \$56,965 | RS | 8/31/23 | 6/30/24 | To Fill a Vacancy Created by the Child Rearing Leave of Chelsea Perrone |
| P-20. | Renata Cirelli | Hire | Teacher of Italian | M+30/15 | \$91,020 | HHS | 8/31/23 | 6/30/24 | To Fill a Vacancy |

| Item # | Name | Action | Position | Degree /Step | Salary | School | Effective Date | Notice Date or Ending Date | Reason/ Account |
|--------|-------------------|--------|---------------------------------------|--------------|--|----------|---|-----------------------------------|---|
| P-21. | Diana Evans | Hire | LDTTC | M+30/12 | Pro-Rated on the basis of an annual salary of \$77,040 pending certification | District | 8/31/23 Pending Receipt of State Certification | 6/30/24 | To Fill a Vacancy Created by the Resignation of Kawaljit Kalsi |
| P-22. | Amanda Gilbert | Hire | Elementary School Teacher | BA/4 | \$56,965 | WS | 8/31/23 | 6/30/24 | From ESSER Position to Tenure Track Position |
| P-23. | Rinaldy Hidalgo | Hire | Teacher of HE/PE | BA/10 | \$62,990 | LMS | 8/31/23 | 6/30/24 | To Fill a Vacancy |
| P-24. | Jasminna Leon | Hire | Teacher of Biology | MA/10 | \$66,090 | HHS | 8/31/23 | 6/30/24 | To Fill a Vacancy Created by the Resignation of Hana Selimovic |
| P-25. | Ryan Lombardi | Hire | Teacher of Social Studies | BA/5 | \$57,715 | LMS | 8/31/23 | 6/30/24 | To Fill a Vacancy Created by the Resignation of James Ralston |
| P-26. | Samantha Quiles | Hire | Long Term Substitute | n/a | \$282 per diem, no benefits | District | 8/31/23 | 1/31/24 or upon return of teacher | To Fill a Vacancy Created by the Child Rearing Leave of Artime Zaku |
| P-27. | Ashlee Quilliam | Hire | Teacher of Students with Disabilities | BA/3 | Pro-Rated on the basis of an annual salary of \$56,965 pending certification | RS | 8/31/23 Pending Receipt of State Certification | 6/30/24 | To Fill a Vacancy |
| P-28. | Elizabeth Salerno | Hire | 0.6 F.T.E. Title I BSI Teacher | BA/1 | \$33,879 | LMS | 8/31/23 | 6/30/24 | To Fill a Vacancy |
| P-29. | Kaylee Seiders | Adjust | Teacher of Students with Disabilities | B+15/1 | Pro-Rated on the basis of an annual salary of \$58,015 pending certification | JS | 8/31/23 Pending Receipt of State Certification | 6/30/24 | To Fill a Vacancy |
| P-30. | Chaz Sheridan | Hire | Teacher of Music | BA/6 | \$59,210 | JS/WS | 8/31/23 | 6/30/24 | To Fill a Vacancy Created by the Change in Assignment of Kristen Balsam |
| P-31. | Eric Stuart | Hire | Teacher of Physics | MA/10 | \$66,090 | HHS | 8/31/23 | 6/30/24 | To Fill a Vacancy Created by the Resignation of Julia Abahazy |
| P-32. | Dawn Torpey | Hire | LDTTC | M+30/15A | \$93,715 | District | 8/31/23 | 6/30/24 | To Fill a Vacancy Created by the Resignation of Pamela DelMastro |
| P-33. | Stacey Porto | Hire | Substitute Nurse | n/a | \$180 per day \$90 per half day | District | 2023-2024 SY | End of SY | Substitute Nurse |

| Item # | Name | Action | Position | Degree /Step | Salary | School | Effective Date | Notice Date or Ending Date | Reason/ Account |
|--------|--|------------|--------------------------|--------------|--|----------|--|----------------------------|---|
| P-34. | Lakisha Evans-English | Adjust | Paraprofessional | n/a | \$34,480 + ABA Stipend if applicable | District | 8/31/23 | 6/30/24 | To Fill a Vacancy Created by the Retirement of Francine Laniado |
| P-35. | Faiza Jatkar | Adjust | Paraprofessional | n/a | \$34,480 + ABA Stipend if applicable | District | 8/31/23 | 6/30/24 | To Fill a Vacancy Created by the Retirement of Barbara Kettell |
| P-36. | Jessica Calderon; Sheila Gatti; Evelyn Izaguirre; Neeva Leibowitz; Sarah Melli; Eileen Sawey-Walsh Robert Schumody | Hire | Part Time Paras | n/a | \$18,900 per year (5.75 hours per day/5 days per week) + ABA stipend if applicable | District | 8/31/23 | 6/19/24 | To Fill Vacancies |
| P-37. | Brielle Jones | Hire | Administrative Assistant | n/a | Pro-rated on the basis of an Annual Salary of \$38,500 | HHS | 8/1/23 | 6/30/24 | To Fill a Vacancy Created by the Retirement of Donna Hartmann |
| P-38. | Brielle Jones | Extra Duty | Administrative Assistant | n/a | \$22.92 per hour | HHS | July 2023 | July 2023 | Up to 5 Transition Days |
| P-39. | Patrick Elliott | Hire | Head Custodian | 11 | Pro-rated on the basis of an Annual Salary of \$51,462 | JS | 7/1/23 Pending Completion of Criminal History Review | 6/30/24 | To Fill a Vacancy Created by the Retirement of James De Knight |
| P-40. | Alex Vanderwal | Adjust | Network Administrator | n/a | \$68,000 | District | 7/1/23 | 6/20/24 | To Fill a Vacancy |
| P-41. | Tyler Petrie; Robert Sposato; Matthew Wachira | Hire | Summer Computer Interns | n/a | \$18.00 per hour not to exceed \$7,500 for the group | District | 7/5/23 | 9/30/23 | Summer Help for the Technology Department |

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

P-42. Appointment of the following persons to serve in Eligibility, IEP and 504 meetings as needed in the summer of 2023.

| Employee | Hourly Rate |
|--------------|-------------|
| Carol Murphy | \$66.98 |

P-43. Approval of 2023 summer employment for the following guidance counselors for the allocated number days at their per diem rate:

| Employee | Loc | Days | Per Diem |
|--------------------|------|------|----------|
| Allison Banca-Ross | HHS | 6 | \$441.85 |
| John Codomo | HHS | 6 | \$455.10 |
| Michael Galluccio | HHS | 6 | \$364.20 |
| Jennifer Basilone | HOPE | 6 | \$489.83 |
| Erin Harney | LMS | 6 | \$338.20 |
| Natasha Saavedra | LMS | 5 | \$322.33 |
| Jessica Tomarchio, | Elem | 5 | \$348.70 |

- P-44. Appointment of the following persons to serve in the following position between June 28, 2023 - August 15, 2023 not to exceed hours listed, based on their hourly rates. This shall be funded through the ARP ESSER Summer Learning funds.

| Employee | Position | Hours | Per Hour |
|--------------|--------------------------|------------------------|----------|
| Toni Naugle | Summer School Supervisor | Not to exceed 50 hours | \$62.68 |
| John Passero | Summer School Supervisor | Not to exceed 50 hours | \$66.00 |

- P-45. Approval of summer work days as listed below.

| Employee | Number of Days | Rate Per Diem |
|----------------|----------------|---------------|
| Jackie Passero | 5 | \$462.58 |

- P-46. Approval of summer curriculum work as listed on the report entitled, "Curriculum Writing Mandates" as submitted by the Superintendent of Schools under separate cover.

- P-47. Approval of salaries for the confidential administrative assistants for the 2023-2024 school year as listed in a report entitled “Confidential Administrative Assistants 2023-2024 School Year”, dated June 27, 2023, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in Board Office.

- P-48. Appointment of the persons listed in the report entitled “Extra-Duty Coaching Assignments School Year 2023-2024” dated June 27, 2023, as submitted by the Superintendent of Schools under separate cover.

- P-49. Approval of Part Time Para appointments for the 2023-2024 school year not to exceed 5.75 hours per day 5 days per week as per attached list as submitted by the Superintendent of Schools under separate cover.

- P-50. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2023-2024 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

| Student | College | Type | Subject Area | Coop. Teacher | Loc |
|---------------|---------|---------------|-------------------|---------------|-----|
| Jessica Brown | MSU | Clinical Work | Special Education | Ashley Baber | JS |

- P-51. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2023-2024 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$105.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$52.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

| | | |
|-------------|-----------------|-------------------|
| Diana Evans | Ashlee Quilliam | Cynthia Valentine |
|-------------|-----------------|-------------------|

P-52. Approval of the following person(s) to serve as (a) substitute administrative assistant(s) in the Hawthorne Public School District for the 2023-2024 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute administrative assistant(s) as the need may arise for which he/she/they will be compensated \$85.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$42.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

| | | | |
|--------------|--|--|--|
| Tara Oostdyk | | | |
|--------------|--|--|--|

Appointments, Retirements, Terminations, Resignations, Rescissions:

| Item # | Name | Action | Position | Degree /Step | Salary | School | Effective Date | Notice Date or Ending Date | Reason/ Account |
|--------|--------------------|--------|----------|--------------|--|----------|----------------|----------------------------|--|
| *P-53 | Eileen Sawey-Walsh | Adjust | PT Para | n/a | \$18,900 per year (5.75 hours per day/5 days per week) + ABA stipend if applicable | District | 8/31/23 | 6/30/24 | From Bus Aide to PT Para to Fill a Vacancy |

Board of Education Roll Call Vote

| | Mr. Doyle | Ms. Ehrentraut | Dr. Morel | Mr. Puluse | Mr. Shortway | Mr. Totaro | Mr. Carr | Mr. Clavijo | Mrs. Goff |
|---------|-----------|----------------|-----------|------------|--------------|------------|----------|-------------|-----------|
| Motion | | | | | | | | | |
| Aye | | | | | | | | | |
| Nay | | | | | | | | | |
| Abstain | | | | | | | | | |
| Absent | | | | | | | | | |

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

DONATIONS:

- A. Acceptance of a donation in the amount of \$200.00 from Marco Totaro for 8 high school golf team members’ Passaic County registration fees.
- B. Acceptance of a donation in the amount of \$5,000.00 from Hawthorne SEPAC to be used for the district’s special education program.
- C. Acceptance of a donation of crayons, markers and colored pencils valued at \$1,000.00 from Staples Connect to the Hawthorne High School.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-1. Authorizes the submission of the ESEA Grant application for fiscal year 2024 and accepts the grant award of these funds upon the subsequent approval of the ESEA grant application in the following amounts:

| | | |
|----------------------------|------------------------------|------------------|
| Title 1A | | |
| Public Allocation | Washington Elementary School | \$143,974 |
| | Roosevelt Elementary School | \$166,940 |
| | Lincoln Middle School | \$170,473 |
| | Homeless Reserve | \$ 1,100 |
| | Total | \$482,487 |
| Title IIA | | |
| Public Allocation | | \$34,303 |
| Non-Public Allocation | Hawthorne Christian Academy | \$7,584 |
| | St. Anthony’s School; | \$2,907 |
| | Total | \$44,794 |
| Title III | | |
| Public Allocation | | \$16,177 |
| | Total | \$16,177 |
| Title III Immigrant | | |
| Public Allocation | | \$12,621 |
| | Total | \$12,621 |
| Title IV | | |
| Public Allocation | | \$22,928 |
| Non-Public Allocation | Hawthorne Christian Academy | \$5,069 |
| | St. Anthony’s School; | \$1,943 |
| | Total | \$29,940 |

F-2. Acceptance of the Secretary's and Treasurer's Report for May 2023 and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation.

F-3. Approval to make the necessary transfers for the period May 1 through May 31, 2023, for the budget year 2022-2023 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.

F-4. Approval of shared services agreement with CJ Pride for employee recruitment at a cost of \$300.00 for incurred expenses for joint services for the 2023-2024 school year.

*F-5. BE IT RESOLVED that the Hawthorne Board of Education hereby authorizes the submission of the IDEA application for fiscal year 2024 and accepts the grant award of these funds upon the subsequent approval of the IDEA application in the following amounts:

| | |
|-----------------------|------------------|
| IDEA Basic | |
| Public Allocation | \$638,569 |
| Non Public Allocation | <u>\$ 82,305</u> |
| Total | \$720,874 |
| IDEA Preschool | \$ 33,971 |

*F-6. Approval of the sale of an obsolete 2005 Blue Bird Vision 54 passenger school bus, VIN #1BAKFCKH15F226591, through the GovDeals government auction marketplace in the amount of \$1,127.25.

CLAIMS:

Marco Totaro

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-1. Approval of the June 2023 Bill List.

It is recommended that the Board approve the bill list for the month of June 2023.

Board of Education Roll Call Vote

| | <u>Dr. Morel</u> | <u>Mr. Puluse</u> | <u>Mr. Shortway</u> | <u>Mr. Totaro</u> | <u>Mr. Carr</u> | <u>Mr. Clavijo</u> | <u>Mr. Doyle</u> | <u>Ms. Ehrentraut</u> | <u>Mrs. Goff</u> |
|---------|----------------------|-----------------------|-------------------------|-----------------------|---------------------|------------------------|----------------------|---------------------------|----------------------|
| Motion | | | | | | | | | |
| Aye | | | | | | | | | |
| Nay | | | | | | | | | |
| Abstain | | | | | | | | | |
| Absent | | | | | | | | | |

NEGOTIATIONS:

Anthony Puluse, Chairperson

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Negotiations recommends the following resolution:

*N-1. WHEREAS, the Hawthorne Board of Education (hereinafter referred to as the “Board”) and the Hawthorne Educational Secretaries’ Association (hereinafter referred to as the “HESA”) have negotiated a successor collective negotiations agreement (hereinafter referred to as the “CNA”) for the 2023-2024, 2024-2025, and 2025-2026 school years; and

WHEREAS, the HESA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2023-2024, 2024-2025, and 2025-2026 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the HESA.

Board of Education Roll Call Vote

| | <u>Mr. Puluse</u> | <u>Mr. Shortway</u> | <u>Mr. Totaro</u> | <u>Mr. Carr</u> | <u>Mr. Clavijo</u> | <u>Mr. Doyle</u> | <u>Ms. Ehrentraut</u> | <u>Dr. Morel</u> | <u>Mrs. Goff</u> |
|---------|-----------------------|-------------------------|-----------------------|---------------------|------------------------|----------------------|---------------------------|----------------------|----------------------|
| Motion | | | | | | | | | |
| Aye | | | | | | | | | |
| Nay | | | | | | | | | |
| Abstain | | | | | | | | | |
| Absent | | | | | | | | | |

COMMITTEE AND LIAISON REPORTS:

COMMITTEE

CHAIRPERSON

- Legislative Joseph Carr
- Finance & Administration Alex Clavijo
- PCSBA Alex Clavijo
- Council Liaison Jen Ehrentraut
- NJSBA..... Abigail Goff
- Policy..... Alma Morel

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

A-9. WHEREAS, the Superintendent has recommended that the Hawthorne Board of Education (hereinafter referred to as the “Board”) withhold the employment and adjustment increments of an employee whose name is on file in the Superintendent’s office for the 2023-2024 school year based on policy and regulatory violations, which the employee was informed of during the 2022-2023 school year; and

WHEREAS, the Board has considered the Superintendent’s recommendation together with the reasons provided to the employee on or about June 17, 2023; and

WHEREAS, the Board has determined that the Superintendent’s recommendation to the Board that the employee’s employment and adjustment increments be withheld for the 2023-2024 school year is amply supported by the reasons provided to the employee and set forth in writing on or about June 17, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby adopts and affirms the Superintendent’s recommendation to withhold the employee’s employment and adjustment increments for the 2023-2024 school year; and

BE IT FURTHER RESOLVED that the Board hereby requests that the Business Administrator/Board Secretary provide the employee with written notice that his employment and adjustment increment for the 2023-2024 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this Resolution.

PERSONNEL:

Jennifer Ehrentraut, Chairperson

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

P-54. Approval to appoint Angelo Guarnieri as the High School Weight Room Supervisor for five weeks during the summer at a stipend of \$2,000. This will be funded using Title IV money.